

PACKARD HIRING MEN TO KEEP DEMAND SUPPLIED

The Packard Motor Car Company now employs 10,179 people at its Detroit plant. More than 500 of this number have been added since November 1, and the great mass of workers that surge from the 40 factory buildings every afternoon at 5 o'clock would make up an army of formidable size.

The Packard employment department is still working at top speed, hiring men to supply the demands for workers in nearly every division of the factory.

Increasing material, which has been delayed by the war and various other reasons, is arriving by trainloads daily. Traffic Manager Charles Stinar says that 477 carloads of material and 3,273,560 pounds in less than carload lots, were received during October.

Hire a little salesman at The Republican office. A want ad will see more customers than you can.

JOHN POE'S SYSTEM IDEAL FOR COLLEGE FOOTBALL PRACTICE

(Republican A. P. Leased Wire)
SAN FRANCISCO, Dec. 4.—According to his classmates, the playing fame of John Poe, the former Princeton football star, who recently was killed during a charge in northern France of the Black Watch regiment of which he was a member, was due largely to his thorough mastery of the rudiments of the game, a detail which some coaches and players are prone to lay too little stress in their endeavors to think up strategy.

Poe was a deadly tackler, and surer than taxes when it came to catching a kicked or a passed ball. Former college mates of Poe recall that they often would find him in his room throwing the ball into a pile of pillows and sofa cushions in order to perfect his accuracy in passing. He practiced catching by throwing the ball high against the side of a building and taking it on the rebound.

Poe was a deep student of the game and he had learned to appreciate the part that a fumbled ball or a missed tackle has played in the history of football and he never ceased his drill in these elements at any time during the season. This fact impressed itself on Poe that he made up his mind, as far as he was concerned, that if his team must lose, it would be because his opponents had the stronger team. Those who watched Poe in his playing days are unable to recall that he ever was guilty of a muff or a missed tackle. During the playing season he religiously began and ended the daily practice period by tackling the dummy from six to seven times.

Basketball Rules.
The following is a condensation of the important changes made in the basketball rules which are in force this season:

1. Roughing a player who is in the act of shooting, gives opponents two free throws (goals also count if made).
2. It is a foul for a player to come in bodily contact with either of two players who are in a scrimmage, but he may snatch the ball away.
3. (Running with ball.) A player who receives the ball while standing may, in throwing for goal, take one step and then jump without fouling. A player who changes his position without materially advancing the ball is not considered to be running with the ball. A player pushed by an opponent is not considered advancing the ball. When run he may "stop as soon as possible" and then play the ball as though he had been standing still.

Poughkeepsie, June 7.
The fact that the Standards of the Intercollegiate Regatta Association have selected June 7 of next year for the Poughkeepsie boat race, probably will be in the nature of an advantage to the Pacific Coast crew which eventually will take the transcontinental trip to participate, according to followers of college rowing. This is ten days earlier than has been the case in past years and, inasmuch as coast universities close earlier than the eastern institutions, local crews will not have to remain in training so long after their annual event here.

The fine showing made last year by the Stanford crew in the Poughkeepsie classic has been credited by many as due to the fact that the Californians had a week's rest up from the grind of training, while crossing the continent, which gave them an opportunity to rest up and regain vitality while their rivals continued the grind of trials and workouts.

HOW TO BOWL

A few rules on bowling for amateurs and beginners. Compiled by Dr. W. V. Thompson, who advocates bowling as the gentle exercise for the corpulent and the middle-aged.
Ball and Grip—Select a lightweight or undersized ball, 25 or 26 inches in circumference is large and heavy enough for your first trial. See that the thumb and finger holes are the right size and be particular to see that the holes are the proper distance apart. You cannot control the ball if the hand is cramped. Do not use a ball with sharp-edge holes.
Position—Stand erect on the approach about twelve feet back of foul line. Face the pins. Let the weight of the ball rest on the left hand. Take a firm grip with the right hand. Swing the ball "once" and see if the grip is all right. If your hand perspires, causing the ball to slip, use your handkerchief or a towel, not chalk or rosin.
Delivery—Do not run. Walk fast four steps. Start with right foot and deliver the ball with left foot in front. Do not bend your arm or back. Keep your feet far apart, bend your knee and deliver the ball when right hand is about 12 inches above alley bed. The ball should strike the alley within two feet in front of you left or front foot.
Direction and Speed—Form an imaginary line to the right side of head pin and bowl on that line. Use just enough speed to make the ball go straight to the head pin. Pay no attention to your score. Better leave all but the No. 1 pin off the alley until you have mastered your delivery.

Phoenix Churches
Baptist Church
"The Design of the Lord's Supper" will be the morning theme, and "Can I Believe in the Forgiveness of Sin?" the evening subject, the latter being the closing sermon in the series on "Big Questions." The sermon to the Junior Congregation will be on

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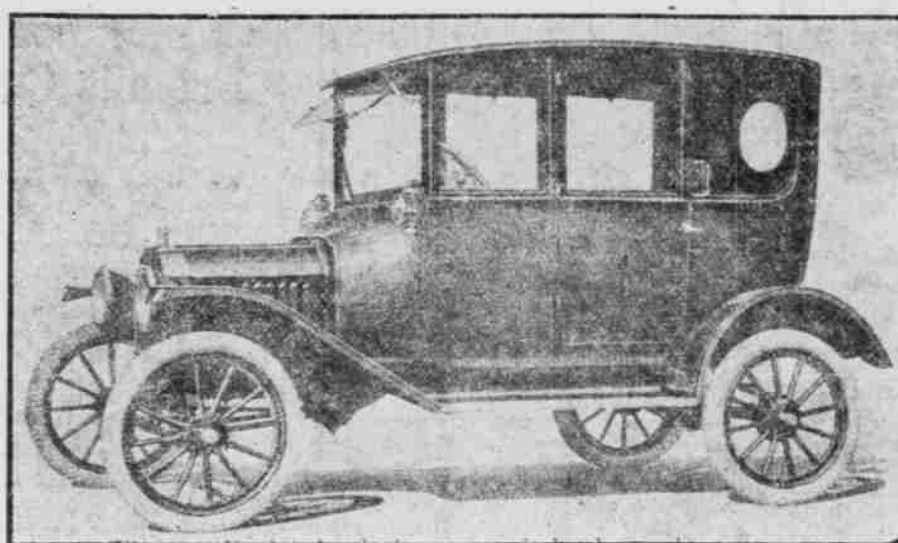
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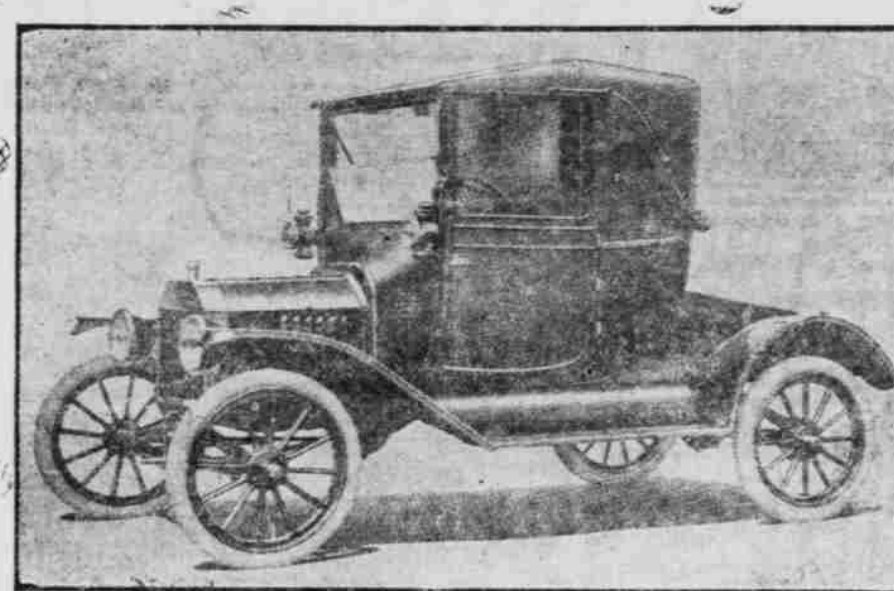
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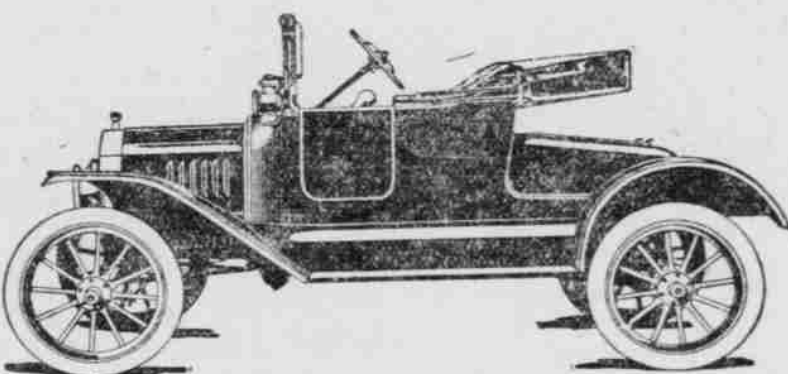
Carries five passengers in every comfort. Richly upholstered with the finest cloth ever genuine hair. Deep luxurious seats and deeply cushioned back. A car of modern refinement. Large triple-hinged perfectly fitting doors give access on either side.

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And built upon the light, strong, high-tested, satisfactorily proven Ford Vanadium steel chassis, assures serviceability and economy with comfort.

A most desirable car for every day of the year—just as enjoyable in riding qualities in the winter—when it fully shelters the passenger from the cold storms—as it is pleasant in the summer when with windows open to the breeze the occupants are thoroughly protected from the heat and sun.

And now the price is only \$798.25. Fully equipped (except speedometer) f. o. b. Phoenix.



Ford Runabout \$443.25, F. O. B. Phoenix

THE FORD COUPELET

Here is the same splendid Ford Coupelet we gave you last year, with few differences, and yet at a much lower price. A clean-cut, stylish, enclosed motor car, in appearance, equipment and service. Price \$648.25, fully equipped (except speedometer) f. o. b. Phoenix.

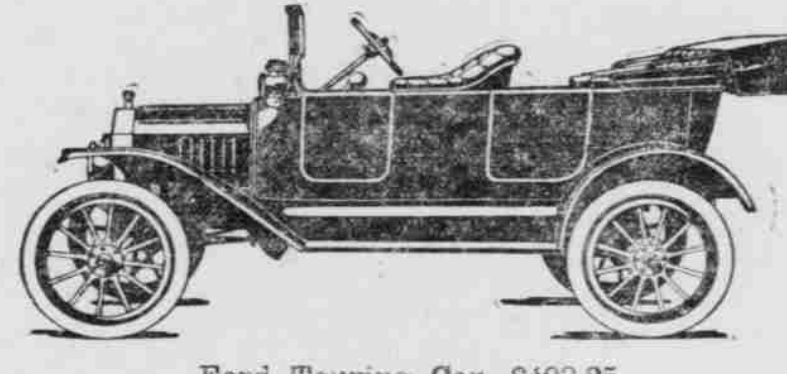
In exterior and interior dimensions the car is the same, but you will note two small windows in the sides of the top; these enable the driver to observe what is passing on either side. The entrance to the rear deck is from the top, which is much more convenient than the rear drop door of last year. Now you can lift the entire top door and get full access to a very spacious compartment, for the storage of suitcases, extra tires, or other articles.

The upholstery is just as high and just as deep and the seat just as wide and luxuriously comfortable as last year. The same generous-sized doors with triple hinges, the same plate glass windows, in sliding sash, protected by water proof flappers.

The top is raised or lowered in two minutes. As an open car it is ideal in fair weather, and when rain or snow prevail, with the raised top the passengers are enclosed as snugly, and cozy, and comfortably, as it is possible to be.

And underneath is the strong, sturdy, Vanadium steel chassis which has made the Ford record of satisfactory service for more than one million Ford owners.

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"Soul and Body." The Junior B. Y. P. U. will meet at 8:00 p. m., the Senior B. Y. P. U. at 8:30 and divine worship will be at 11:30 a. m. and 7:30 p. m. The church Bible school meets at 9:45 a. m. The public is cordially invited to all services. Geo. R. Varney, minister; residence 518 N. 5th Ave., Telephone 3597.

Bethel Methodist Church
North 7th St. and Osborn road. Eustace Anderson, pastor. Sunday school, 10 a. m. W. L. Teel, superintendent. Sermon 11 a. m. by Rev. Dr. A. C. Holder. Communion service follows the sermon. Epworth League, 6:45 p. m. Sermon, 7:30 p. m. by Rev. D. Scarborough, presiding elder the Arizona district. Today opens the 2 weeks evangelistic campaign under the leadership of Dr. Holder and Mr. Irwin W. Price, chorus leader. There will be service at 10 a. m. and 7:30 p. m. daily during the two weeks.

Christian Science
First Church of Christ, Scientist, Arizona School of Music, North Central avenue. Sunday service at 11 a. m. Subject of the Lesson Sermon: God the Cause and Creator. Golden Text: Jeremiah 10:10. "The Lord is the true God. He hath made the earth by his power, he hath established the world by his wisdom and hath stretched out the heavens by his destruction. Sunday school at 9:45. This Wednesday evening, testimonial and experience meeting is at 8 o'clock. The reading rooms maintained by this church are located in the Noll building on First avenue.

Rooms 221 and 222, and are open daily, except on Sunday, from 11 a. m. to 4 p. m., and on Tuesday and Friday evenings from 7 to 9. At these rooms a welcome is extended to the public, and the Bible and authorized literature concerning Christian Science may here be read or purchased if desired.

All are cordially invited to attend church services.
First Christian Church
Corner Fifth avenue and Monroe street. Claude C. Jones, pastor. Sunday school at 9:45 a. m. D. K. Fritz, superintendent. Preaching at 11 a. m. by the pastor. Subject of five-minute sermon to Junior Congregation, "The Tongue and Other Wild Animals." Subject of sermon to adults, "The Judgment." East Side Bible school, L. R. Tempin, superintendent, corner 11th and Park streets, at 4 p. m. Christian Endeavor at 6:20 p. m. Preaching at 7:30 p. m. by the pastor. Subject "Does Death End All?" Prayer meeting Wednesday at 7:30 p. m.

Trinity Pro-Cathedral
Services on Sunday December 5th: Sunday school at 9:45; Bible classes at 10; morning service at 11; Young Men's Bible class at 6:00 p. m. At the morning service Dean Scarlett will preach on the subject, "The Uncertain Future." The following musical program will be rendered by the choir under the direction of William Conrad Mills. Morning: Organ prelude, Volkmann; Communion Service, Stainer; Anthem, "My Faith

Looks Up to Thee," Schaefer; Organ Postlude, Mendelssohn.
Grace Evangelical Lutheran Church
Knights of Pythias Hall, above Donofrio's Store, 21 East Washington street. Sabbath school at 9:45 a. m. C. E. Newcomer, superintendent. Morning worship at 11 o'clock. Sermon by the pastor. Subject, "The History of Prophecy." Evening service at 7:30 p. m. Theme of sermon, "Blessed results of a conversation with Jesus." Everyday welcome. Joseph Ernest Sterner, pastor, 1312 East Pierce street.

Zion English Evangelical Lutheran Church
Services are held in the W. C. T. U. building, 227 West Monroe street. Bible class and Sunday school at 9:45 a. m. H. J. Post, superintendent. Adversary service at 10:45. Subject of sermon, "The Introduction of Jesus to the People by John the Baptist." Evening service at 7:30. Subject of sermon, "Deliver Us From Evil." All are welcome. Immanuel P. Frey, pastor, 742 West Filmore street.

First Methodist Episcopal Church
Ray C. Barker, D. D., minister. Sunday school, 9:45. J. O. Saxon, superintendent. Public worship at 11 a. m. and 7:30 p. m. The pastor will preach morning and evening. Morning subject: "Life in God." In the evening the pastor will give the next sermon on "The Life of Christ." Special topic for Sunday evening: "The Message of Jesus." Class meeting at 8 o'clock of the morning service.

Morley Howard will lead. The chorus choir under the leadership of Mrs. Gladys Weddington morning and evening. Service at the corner of Second avenue and Monroe street.

Central Methodist Church
W. J. Sims, pastor. J. J. McIntosh, Sunday school superintendent. Fred. T. Doane, organist. Sunday school at 9:45. Morning worship at 11. Junior League at 3 p. m. Epworth League at 6:30. Mrs. Morris Ward, leader. Subject, "A Nameless prophet that keep fresh the word of God." Evening worship at 7:30. Special music at these services by the choir to which strangers and hotel visitors are cordially invited.

Alhambra Methodist Church
W. J. Sims pastor. Sunday school at 9:45. Preaching service at 11:30. Service at 7:30. This is a growing congregation and the community are invited to worship with us.

Mental Sciences
Sunday lecture December 5th at 3 p. m., at College Hall, directly north of Adams street school west. By Dr. Geo. W. Stevenson, subject "Astrology." The public is invited. Seats free. All questions answered. Delineations follow the discourse.

First Presbyterian Church
Sunday school, 9:30 a. m. Morning worship, 11 o'clock; sermon by the pastor, Rev. Henry M. Campbell, D. D. theme: "The Great Gift of Christ and Its Purpose." Junior Endeavor,

3 p. m. Senior and Intermediate Endeavor meetings, 6:30. Evening service, 7:30. Sermon by the pastor, theme, "Why We Trust in Christ." All are invited to attend these services. Church at the corner of Third avenue and Adams street.

First Pentecostal Mission
Sunday school at 10 o'clock, in charge of Superintendent Diller. Preaching at 11 o'clock, and at 7:30 and 7:50. Some interesting phases of the Gospel are being presented. Come and be with us. Services also on Tuesday 9 p. m. at 2:30 at 7:30 p. m. at this hour and at night at 7:30, and on Friday night at 7:30. These services at the church at 7th Avenue and Jackson street. All are invited. R. L. Homes, pastor.

Reorganized Church of Jesus Christ of Latter Day Saints
Services at 414 N. 12th street are as usual with the exception that the monthly communion will be in the evening instead of the morning. Sunday school at ten o'clock; preaching at eleven. Communion at seven p. m. followed by preaching. These will be the last meetings held at the 12th Avenue Chapel and those living near the chapel and those living near the mission are especially invited to the services of the entire day. The Mission is to be moved down town on Second street, second floor of the Sturges building where more room and better accommodations are provided. A public reading room will be opened in connection with the mission. J. E. Yates, minister.